

GEMINIA INSURANCE COMPANY LIMITED

6TH FLOOR GEMINIA INSURANCE PLAZA KILIMANJARO AVENUE
P.O. BOX 61316 CITY SQUARE NAIROBI 00200 KENYA
TELEPHONE: 2782000 FAX: 2782100 Email: info@geminia.co.ke

WORKMEN'S COMPENSATION INSURANCE CLAIM FORM

EMPLOYER	
(1) Name of Employer and full address	
(2) State (a) Name of Policy (b) Date of last payment of premium	(a) (b)
(3) Nature of Trade or Business	
INJURED WORKMAN	
(4) Name and full address (in the case of Africans give particulars of Tribes, Village, District)	
(5) (a) Occupation? (b) Age? (c) Sex? (d) Married or single? (e) Tax or identity number	(a) (b) (c) (d) (e)
(5) Is the injured Employee related to the Employer? If so, what is the relationship?	
(7) Was he/she in your direct employment or in that of a Sub-Contractor?	
(8) If in your employment, how long has he/she been so?	
(9) Give rate of pay PER MONTH at the time of Accident	
(10) In addition to wages state the MONTHLY cash value of any allowances or perquisites i.e. Food, Fuel, Quarters, Cost of Living or other special remuneration, if of a constant character, if any, are granted?	
(11) State FULLY the nature of the work he was doing at the time of the Accident.	
(12) How did the Accident occur?	
(13) (a) Where did the Accident occur? (b) District?	(a) (b)
(14) (a) When did the Accident occur? (b) When did the injured employee cease work on account of accident?	at m. on theday of.....20..... at m. on theday of.....20.....

PLEASE ANSWER EACH QUESTION FULLY

(15) Was the Accident caused by:
 (a) Violation of rules?
 (b) Carelessness of Injured workman?
 (c) Carelessness of any other person?
 If so, who?
 (d) Any defect of machinery or plant?
 (e) Had such defect been brought to your Notice?

(a)
 (b)
 (c)
 (d)
 (e)

(16) (a) Was the injured person perfectly sober at the time of Accident?
 (b) Under whose direction was he at the time of the Accident?
 (c) Was same caused by carrying out such direction?

(a)
 (b)
 (c)

(17) (a) Was the injured person suffering at the time of the Accident from ill-health, or bodily defect or infirmity of any description?
 (b) Were you aware of such ill-health, defect or infirmity?

(a)
 (b)

(18) (a) State fully the nature of the injuries received
 (b) State whether such injuries are likely to cause any PERMANENT disablement

(a)
 (b)

(19) State to what extent the injured person is disabled, and whether absolutely prevented from following his employment

(20) State what you consider will be the probable duration of total disablement

(21) Give name and address of the injured workman's Medical Attendant. If in hospital or nursing home, give name and address

(22) At what hour on what date was the injury first attended to by a Medical Practitioner?

(23) Have you received notification of a Magisterial Enquiry?
 If so, state when and where the same be held

(24) Has the accident been reported to the Labour Officer, District Commissioner or District Officer, if so, where?

I hereby certify that the above statement is a full and true account to the best of my knowledge and belief.

date this..... day of20.....

Employer's Signature.....

CERTIFICATE to be filled up and signed by an Eye Witness and if possible by the person under whose direction the Workman was at the time of the Accident

I hereby Certify that I was present when the Accident occurred to.....
 on theday ofin manner above stated - that it was
 caused by

which ^{*was} his wilful act — and that he was not under the influence of intoxicating liquor or drugs at the time
_{*was not}

(Signed) Name.....

Address.....

Date

Occupation.....